



Flexis Strengthens Board of Directors with the Addition of Two Independent Board Members

- Mathilde Keszey-Goffard, President of Logista France (the Europe's leading distributor of products and services for local retailers) and Margherita Adragna, CEO of Siemens Digital Industries Services join the seven-member board of directors.
- The two independent board members bring more than 60 years of combined experience in logistics and digital transformation to the Flexis project.

Villebon sur Yvette – 03 December 2024 – The Flexis S.A.S board of directors, established in April 2024 with the creation of the independent company, welcomes Mathilde Keszey-Goffard and Margherita Adragna as independent members.

The board accompanies Flexis as the company designs, develops and manufactures a new generation of 100% electric commercial vans and provides fleet management solutions based on a Software Defined Vehicle (SDV) architecture. The first Flexis vans are expected to be delivered in 2026.

Mathilde Keszey-Goffard is the President of Logista France and has almost 30 years of experience in transportation and logistics, having worked at Chronopost, Geopost, Swissport Cargo Services, TNT Express and FedEx. After the acquisition of TNT by FedEx, she was named Vice President of Operations for France, then for Benelux, participating actively in the integration and expansion of the two logistics leaders in express delivery. Since February 2023, she is the president of Logista France.

Margherita Adragna is the CEO of Siemens Digital Industries Customer Services, where she has implemented new digital service strategies to drive flexibility, and productivity across customers' operations and product/process lifecycles while providing greener choices for enhanced sustainability in operations. Before coming to Siemens, Margherita was President of EMEA for Eaton Vehicle Group, where she drove profitable growth and supported the region's transformation into eMobility. She began her career with General Electric where she held leadership roles in GE Oil & Gas and GE Power, in global product and services businesses, strategy for global supply chain, and business transformation initiatives.

“We are proud to build on the strength of our Flexis model, based on collaboration and synergies between our partners and welcome the arrival of Mathilde and Margherita on our board of directors. Their career trajectories, and knowledge of the sector and its

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evolution are an inspiration for logistics model transformations; as we continue to move towards more sustainable urban logistics solutions, Mathilde and Margherita will be invaluable in strengthening Flexis' value proposition," states Philippe Divry, CEO of Flexis.

"I am very proud of the opportunity given to me to join the Flexis Board of Directors. It is rare to be able to contribute to the development of tomorrow's logistics solutions. The innovative vision in the field of logistics and the great team expertise convinced me of the great relevance of the solutions offered by Flexis to all last mile player," states Mathilde Keszey-Goffard.

"I am truly excited to join the Flexis board and to collaborate with such a forward-thinking team. I look forward to contributing my expertise in digital transformation and services to support Flexis in inventing the future of urban logistics. This aligns perfectly with my passion for driving sustainable impact," emphasizes Margherita Adragna.

About FLEXIS SAS

Founded in 2024, Flexis is a European mobility solutions OEM based in France (Villebon-sur-Yvette). Flexis designs, develops and manufactures a new generation of 100% electric commercial vans and provides fleet management solutions based on a Software Defined Vehicle (SDV) architecture. To meet the unique need for low-carbon, efficient logistics solutions, Flexis vehicles meet the combined needs of last-mile delivery professionals, their drivers, and the cities they operate within. The first Flexis electric vans are expected to roll off the assembly line at Renault's Sandouville plant in 2026. An independent company, Flexis is the result of a joint venture between the Renault Group, the Volvo Group and CMA-CGM.

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